



TOWN OF ARLINGTON EQUAL OPPORTUNITY ADVISORY COMMITTEE

730 MASSACHUSETTS AVENUE, ARLINGTON, MA 02476
PHONE (781) 316-3120 FAX: (781) 316-3129

TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
ANDREA HAAS
AUGUSTA HAYDOCK
JACK JONES
LORI LENNON

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee Meeting Minutes Wednesday March 8, 2017 7:30 p.m.

Present: Barbara Boltz (Acting Chair), Caryn Malloy, Jack Jones, Augusta Haydock, Andrea Haas, Lori Lennon

Absent: Tricia O'Donoghue, Augusta Haydock

Minutes

Jack Jones moved approval of the minutes as drafted.

SO VOTED

Current Job Openings

Caryn Malloy reported that she talked with Sandra Borders, the Commonwealth's Director for the Office of Diversity and Equal Opportunity. The Committee had asked that Caryn contact Ms. Borders to explore grant opportunities to fund efforts to diversify Arlington's workforce. Unfortunately there are no grant opportunities but Ms. Borders suggested that the Town explore using the website masscareers.com as the state has had some good luck with getting a diverse applicant pool through this site.

Current Bid Projects

The Committee discussed the expansion of the Thompson School which is funded at \$2.6 million. This is not a state funded project and therefore only the Town's participation goals are applicable to the project.

The Committee asked Caryn Malloy to follow up with the project manager on what the compliance rate is for contractors submitting certifications and what the estimated completion date is for the project.

School Diversity Task Group (SDTG)

Barbara Boltz reported that members of the SDTG, Arlington Public School officials and Arlington families attended a dinner in Boston with METCO families. The purpose of the event, named Bridging the Gap, was for people get to know one another in a relaxed setting and enjoy each other's company. Barbara reported that evening exceeded expectations and that there was a strong interest in having another dinner in the future.

Barbara Boltz reported that the Arlington Public Schools will be bringing in an outside trainer to do Cultural Competency Training for the district. She also reported that the School Human Resources Officer, Rob Spiegel had reached out to school employees about having a get together for staff of color; he indicated that there were about eight people that had expressed interest. Barbara also reported that the coffee for minority prospective hires is scheduled for April 26, 2017.

Other Business

Jack Jones delivered a signed proclamation from the Arlington Board of Selectmen for long time committee member Howard Winkler. The Committee plans to present Howard with the proclamation later this spring.

Jack Jones moved to adjourn the meeting at 8:25 p.m.

Caryn Malloy
Equal Opportunity Officer